BOGOTA BOARD OF EDUCATION BOGOTA, NEW JERSEY

AGENDA

REGULAR MEETING April 30, 2019 Bogota High School Cafeteria 7:00 P.M.

CALL TO ORDER

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL

	Present	Absent
Mr. Connors		
Mrs. Lewis		
Mr. McHale		
Mrs. Miller		
Mr. Moore		
Mr. Severino		
Mrs. VanBuren		
Ms. Montgomery		
Mrs. Kohles		
ALSO PRESENT		
	Present	Absent
Mr. Kennedy, Superintendent		
Nathanya Simon, Esq.		
Angelie Jaipersaud, Student Congress Representative		
Mr. Evcil, SBA/BS		
Elizabeth Ruiz, Assistant BS		

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

PUBLIC HEARING ON THE BUDGET

Superintendent's Report

MINUTES

March 12, 2019 Work Session/Action Meeting – Open March 12, 2019 Work Session/Action Meeting – Closed March 19, 2019 Regular Meeting – Open

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Consent Agenda Resolutions

Policy 4-30-19-01, 4-30-19-02, 4-30-19-03, 4-30-19-04, 4-30-19-05, 4-30-19-06, 4-30-19-07,

4-30-19-08, 4-30-19-09, 4-30-19-10, 4-30-19-11, 4-30-19-12, 4-30-19-13, 4-30-19-14,

4-30-19-15, 4-30-19-16, 4-30-19-17, 4-30-19-18, 4-30-19-19, 4-30-19-20, 4-30-19-21

Education 4-30-19-22, 4-30-19-23, 4-30-19-24, 4-30-19-25, 4-30-19-26, 4-30-19-27, 4-30-19-28,

4-30-19-29, 4-30-19-30, 4-30-19-31, 4-30-19-32, 4-30-19-33, 4-30-19-34, 4-30-19-35,

4-30-19-36, 4-30-19-37, 4-30-19-38

Personnel 4-30-19-39, 4-30-19-40, 4-30-19-41, 4-30-19-42, 4-30-19-43, 4-30-19-44, 4-30-19-45,

4-30-19-46, 4-30-19-47, 4-30-19-48, 4-30-19-49, 4-30-19-50, 4-30-19-51, 4-30-19-52,

4-30-19-53, 4-30-19-54

POLICY

Second Reading and Adoption of Policy 2422 Health and Physical Education

4-30-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2422 Health and Physical

Education (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 2431.3 Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities

4-30-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2431.3 Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra Curricular Activities (Revised).

Second Reading and Adoption of Policy 2610 Educational Program Evaluation

4-30-19-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2610 Educational Program Evaluation (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing

4-30-19-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5111 Eligibility of Resident/Nonresident Students

4-30-19-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 5330.04 Administering an Opioid Antidote

4-30-19-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5330.04 Administering an Opioid Antidote (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Regulation 5330.04 Administering an Opioid Antidote

4-30-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Regulation 5330.04 Administering an Opioid Antidote (M) (New).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 5337 Service Animals

4-30-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5337 Service Animals (Revised).

Second Reading and Adoption of Policy 5756 Transgender Students

4-30-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5756 Transgender Students (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 7440 School District Security

4-30-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 7440 School District Security (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 8561 Procurement Procedures for School Nutrition Programs

4-30-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 8860 Memorials

4-30-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8860 Memorials (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 2415.06 Unsafe School Choice Option

4-30-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2415.06 Unsafe School Choice Option (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 2460.8 Special Education Free and Appropriate Public Education

4-30-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2460.8 Special Education Free and Appropriate Public Education (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5600 Student Discipline/Code of Conduct 4-30-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5600 Student Discipline/Code of Conduct (M) (Revised).

Second Reading and Adoption of Policy and Regulation 5611 Removal of Students for Firearms Offenses

4-30-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5611 Removal of Students for Firearms Offenses (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5612 Assaults on District Board of Education Members or Employees

4-30-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5612 Assaults on District Board of Education Members or Employees (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 5613 Removal of Students for Assaults with Weapons Offenses

4-30-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy and Regulation 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses

4-30-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy and Regulation 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses
(M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy #2416 Programs for Pregnant Students

4-30-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 2416 Programs for Pregnant Students (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

First Reading of Policy #5752 Marital Status and Pregnancy

4-30-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 5752 Marital Status and Pregnancy (M) (Revised).

EDUCATION

Approval of Professional Conferences

4-30-19-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Theresa Henriquez	Integrating Mathematics and Science in the Middle School Grades	Montclair State University	5/22/19	\$150
Alexis Gadd	Review of the best children's books for your library collection	Somerset, NJ	5/14/19	\$209
Janine Martin	ADHD, Anxiety & Autism, practical strategies for the classroom	Windsor Prep High School Paramus, NJ	5/10/19	None
Nicole Stols	To bring the maker movement to school – Make something with circuits	Montclair University	7/31/19	\$150
Samuel Chiang	Realtime Training	Rockaway, NJ	5/30/19	Mileage
Jill Connolly	Student Wellness Expo	BCSS Educational Enterprises Paramus, NJ	6/7/19	None
Kelly DeCongelio	Realtime Training	Saddle Brook, NJ	5/6/19	None
Mara Wilson	Classroom Strategies for ADHD, Anxiety & Autism	Windsor Prep Paramus, NJ	5/10/19	None
Katherine Sura	New Court Rulings involving students classified as emotionally disturbed & best practices for IEPS	Cornerstone Day School Summit, NJ	5/9/19	Mileage

Approval of Field Trips

4-30-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
6/5/19	Seth Mandel	Grade 7-12	Liberty State Park	To be paid by students
5/7/19	Holly Gioiosa Andrea Mejia Janela Mete	Pre-K	The Big Playhouse Westwood, NJ	To be paid by preschool
6/14/19	Monica Garcia	Multicultural Club	Paper Mill Playhouse Millburn, NJ	To be paid by students
5/9/19	Margie Maher Jean Hall	Grade 2	Meadowlands Environmental Center	To paid by PTO and students
5/20/19	Karol Misa	Grade 7&8	Hackensack Homeless Center	None
5/22/19	Samantha Smith Kelly Jones Katherine Voellm	Grade 4	Liberty Science Center	To be paid by PTO and students
4/2/19	Monica Garcia	Middle and High School Leadership Conference	Kean University	None
6/12/19	Jennifer Cataldi Cynthia Piano Cali Skrnich	Grade 3	Museum Village Monroe, NY	To be paid by students
5/15/19	Gina Giunchini Lauren Smith Nicolle Kelemen Mike Webb	Grade 6	Frozen on Broadway St. James Theatre NYC	To be paid by students
5/17/19	Bob Calleja Lou Severino	Art Club Students	Palisade Interstate Park	None

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Hospital Instruction

4-30-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Life Works Schools at Foundations Behavioral Health, Doylestown, PA to provide educational instruction services for Student #25191 at a contractual rate of \$187.50 for the length of stay at the hospital.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Out of District Placement

4-30-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of Student #10868 at Windsor Bergen Academy at the contractual rate of \$17,105.36 for the remainder of the 2018/2019 school year.

Approval of Educational Instruction Services

4-30-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Professional Education Services, Inc. to provide educational instruction services to Student #10953 while he attends High Focus at a rate of \$40 per hour.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Application for Preschool Stem Money

4-30-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the application of \$500 towards preschool STEM Education and accepts the donation of \$500 from the www.donorschoose.org to be used towards improving the STEM preschool classroom instruction.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Bergen Community College Early College Memorandum of Understanding

4-30-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Memorandum of Understanding between Bergen Community College and Bogota Jr./Sr. High School for the Early College program for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Credit Recovery Summer School Program

4-30-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves a credit recovery summer school program grades 7 through 12 running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 2:30 pm, at a tuition rate of \$350 per student.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers as needed, based upon enrollment for the program.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Title I Summer School Program

4-30-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Title I extended school year program running from July 8, 2019 through August 2, 2019 five days per week from 8:00 am to 11:30 am.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Approval of Special Education Extended School Year Summer School Program

4-30-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the in-district special education extended school year program running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 11:30 am for grades Pre-K through grade 6.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of ESL Summer School Program

4-30-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the ESL extended school year program running from July 8, 2019 through August 2, 2019, five days per week from 8:00 am to 11:30 am.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing teachers and aides as needed, based upon enrollment for the program.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Nurse Position for Summer School Program

4-30-19-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing a school nurse for the in-district extended school year program running from July 8, 2019 through August 2, 2019, at the BEA contracted rate.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Coordinator Position for Summer School Program

4-30-19-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves providing a summer school coordinator to oversee the in-district extended school year program running from July 8, 2019 through August 2, 2019, at the BEA contracted rate.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of 2019/2020 School Calendar

4-30-19-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the 2019/2020 School Calendar as attached.

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves all district offices to be closed on Thursday, July 4 and Friday, July 5 in observance of Independence Day.

Approval of Revision to 2018/2019 School Calendar

4-30-19-36 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves revision to the 2018/2019 school calendar as follows:

June 14 through June 19 Single Session – High School June 20 Full Day – High School

June 17 through June 21 Single Session – Bixby & Steen

June 21 – Last Day of School

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Affirmative Action Team

4-30-19-37 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board authorizes the Affirmative Action Team to conduct a Needs Assessment and develop a Comprehensive Equity Plan.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of School Bus Emergency Evacuation Drill Report

4-30-19-38 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the School Bus Emergency Evacuation Drill held on April 5, 2019 at 8:10 am for E. Roy Bixby Elementary School on Chestnut Avenue, supervised by Damon Englese, Principal for the second drill of 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Approval of Summer School Coordinator

4-30-19-39 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Krista DiGiacomo** as the Summer School Coordinator for the summer school program at a salary of \$40 per hour. Compensation will be provided for 4 hours daily service and 8 additional planning hours. To be paid partially through NCLB funding.

Approval of Summer School Teachers

4-30-19-40 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Title I teachers for the summer school program 2019 at a salary of \$40 per hour. To be paid through Title I funding. Teachers are as follows:

Tricia Miraldi – Kindergarten Maria Castillo – 1st Grade Nicole Kelemen – 2nd Grade Chelsea Nagurka – 3rd Grade Sandra Fatovic – 4th Grade Laura Ketchum – 5th Grade Vickie Shepherd – 6th Grade Eunice Lee – ESL Teacher

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Special Education Summer School Teacher

4-30-19-41 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of teachers for the special education summer school program 2019 at a salary of \$40 per hour. Teachers are as follows:

Brittany Yodice – Pre-K Teacher
Julie Vinci – Pre-K Teacher
Jamie D'Ademo – Pre-K Teacher
Katie Nagurka – LLD Teacher
Gina Lorusso – LLD Teacher
Donna Citakian – LLD Teacher
Mary Lou Schweitzer-Collins – School Nurse

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Aides for the Special Education Summer School Program

4-30-19-42 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of teacher aides for the Special Education Summer School Program 2019 as follows:

Bryan Autore \$19 per hour **Donna Brugger** \$15 per hour Jessica D'Esposito \$15 per hour **Susan Harris** \$19 per hour Jessica Hernandez \$15 per hour AnnaMaria Kaca \$19 per hour \$19 per hour **Kristen King** \$15 per hour **Doreen Lechuga** Julia Lopez \$15 per hour Gabriella Martinez \$15 per hour **Lewis Marx** \$19 per hour \$19 per hour Jennifer Moyer Elizabeth O'Brien \$15 per hour

Jillian Pianghi \$15 per hour Shawn Robbins \$15 per hour Jeannie Rosado \$19 per hour Lidia Sadek \$15 per hour Veronica Trujillo \$19 per hour

Holly Giosia \$19 per hour (substitute aide)
Brenda Arroyo \$15 per hour (substitute aide)
Alexa Gonzalez \$15 per hour (substitute aide)

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Bus Aides for the Special Education Summer School Program

4-30-19-43 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of bus aides for the Special Education Summer School Program 2019 as follows:

Jessica D'Esposito Lidia Sadek

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Teachers to work in the Summer for IEP Meetings

4-30-19-44 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following teachers to be on call for the Supervisor of Pupil Personnel Services to participate in IEP meetings during July and August 2019 at the BEA contracted rate of \$40 per hour:

Rachel Mantione Kristen King Sandra Fatovic Lynn Demetrakis Diane Baranello Diane Kelemen Diana Evans

Approval of Child Study Team Members to work in the Summer

4-30-19-45 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following members of the Child Study Team to test pre-school aged children or conduct placement evaluations for new entrants into the district during July and August 2019. Members of the Child Study Team will work at their contracted per diem rate.

Michelle Hassan Mara Wilson Janine Martin Evan Arlington Arlene Luna Katherine Sura

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Maternity Leave

4-30-19-46 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Amy Bahadourian**, Elementary Teacher at Bixby School, as follows:

September 4, 2019 through October 15, 2019 using 27 sick days and 3 personal days

October 16, 2019 through November 8, 2019 FMLA and NJFLA running concurrently. Returning to work November 11, 2019

*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Maternity Leave

4-30-19-47 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the emergency maternity leave of **Natalie Carola**, Teacher Aide at Bixby School, as follows:

April 1, 2019 through May 24, 2019 using 35 sick days
May 27, 2019 through June 2, 2019 unpaid leave
September 5, 2019 through October 2019 FMLA and NJFLA running
concurrently. Return date to be determined.
*above dates subject to change pending used sick days prior to the start of
maternity leave and actual date of leave.

Approval of NCLB Stipend

4-30-19-48 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves **Diana Englese** to receive a stipend of \$3,000 for completing the No Child Left Behind Grant for the 2019/2020 school year, to be paid out of the grant on July 15, 2019.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Substitute Teacher

4-30-19-49 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves as a substitute teacher for the remainder of the 2018/2019 school year.

Caress Castro \$ 100 per diem Claudia Gutarra \$ 100 per diem

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Accept Resignation

4-30-19-50 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Michael Maldonado**, Teacher Aide at the High School effective April 4, 2019.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Teacher Aides

4-30-19-51 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following teacher aides for the remainder of the 2018/2019 school year.

Jessica Pobutkiewicz \$15 per hour Maria VanTine \$15 per hour

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Garden Club Coordinator

4-30-19-52 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves **Tara Amanna** as the Garden Club Advisor at the High School at a stipend of \$600 for the 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Detention Supervisors

4-30-19-53 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Detention Supervisors at the contracted rate of \$46 per hour for the 2018/2019 school year, as follows:

Lynn Demetrakis Glynis Corso

Approval of Medical Leave of Absence

4-30-19-54 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves a medical leave of absence for **Andrea Lynch** effective April 22, 2019 for the remainder of the 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

FINANCE

Approval of Bill List

4-30-19-55 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board ratifies the payment of bills in the amount of \$39,195.94 dated April 5, 2019 and approves the payment of bills in the amount of \$1,046,101.35 dated April 30, 2019 as per the attached, which will become part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Budgetary Line Item Expenditure

4-30-19-56 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, March 31, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Payroll Transfer

4-30-19-57 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of March 2019 in the amount of \$1,172,864.81 dated March 29, 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Secretary

4-30-19-58 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of March 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Treasurer

4-30-19-59 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of March 2019 as attached, which shall be made a part of this resolution.

Approval of Settlement of Litigation

4-30-19-60 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board authorizes the settlement of litigation;

WHEREAS, litigation was commenced in the Superior Court of New Jersey, Law Division, Bergen County, captioned *Rosaura Bagolie v. Bogota Board of Education and John Does 1-5 and 6-10*, Docket No. BER-L-818-17; and

WHEREAS, the parties without any admission of wrongdoing have determined that it is in their best interest to resolve the matter;

WHEREAS, the Bogota Board of Education has directed counsel to negotiate a settlement, and

WHEREAS, the insurance carrier has agreed to resolve the matter for the sum of One Hundred Ninety Thousand dollars (\$190,000.00), which shall be paid by it in full.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education shall accept the settlement of the *Rosaura Bagolie v. Bogota Board of Education and John Does 1-5 and 6-10* litigation in accordance with the terms of a Settlement Agreement, to be signed by all parties to the litigation.

BE IT FURTHER RESOLVED, that the special Board counsel is authorized to take any and all necessary action to effectuate this settlement and conclude the aforementioned litigation.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of 2019-2020 21st Century Community Learning Center Program Grant submission 4-30-19-61 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the submission of application for the 21st Century Community Learning Centers Program Grant. This application's purpose is to plan for the creation of an after school program in Bixby and Steen Elementary Schools. If approved, the board will support its budget and its operational plan.

Approval of South Bergen Jointure Transportation Services

4-30-19-62 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following Resolution:

BE IT RESOLVED, that, the Bogota Board of Education does hereby approve an agreement with South Bergen Jointure Commission, an approved coordinated transportation services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2019/2020 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that, the Bogota Board of Education agrees to abide by the transportation services agreement as published by the South Bergen Jointure Commission and attached to this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Contract for IT Infrastructure E-rate Category 2

4-30-19-63 WHEREAS, the Board of Education solicited Request for Proposal for E-rate Category Two services, at Bogota Jr./Sr. High, Lillian M. Steen Elementary and E. Roy Bixby Elementary Schools, and

WHEREAS, the RFPs were reviewed in the office of the School Business Administrator

NOW, THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Bogota Board of Education awards contract with Computer Design & Integration, LLC for 2019-2020 school year in the total amount of \$114,438.90, pursuant to RFP process as the lowest responsible bidder and approve to apply E-rate grant in the total amount of \$11,854.18.

Category 2:

				E-Rate
Vendor	Description of Services	Contra	ct Amount	Grant
Computer Design &	IT infrastructure, Category 2	Bixby	\$21,026.50	\$6,248.13
Integration, LLC.	eligible items – Switches, Cabling,	Steen	\$21,026.50	\$2,727.22
	installation and configuration	Jr./Sr. HS	\$65,540.40	\$2,878.84
	_	BOE	\$6,845.50	\$0.00
	Total for all buildings		\$114,438.90	\$11,854.18

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Contract for Emergency Notification System

4-30-19-64 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Bogota Board of Education approve to award the contract with Technotime Business Solutions LLC. for the installation, configuration and integration of emergency notification system for all three school buildings in the total amount of \$58,527.50 under HCESC Co-op Bid#18-06.

Approval of Transportation Contract

4-30-19-65 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board approve to award the transportation contract with U.S. Coachways, Inc. in the amount of \$1,610.21 as the lowest quote for the U Got Brains trip to Great Adventure located at Jackson NJ on May 23, 2019.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Cancellation Outstanding Checks

4-30-19-66 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board approve to the following outstanding General Fund checks be cancelled and recorded as miscellaneous revenue in the Board's 18/19 General Fund records.

Check#	<u>Amount</u>
18199	\$4,510.00
18404	\$ 140.00
18722	\$ 76.45
19017	\$ 525.00
19604	\$ 6.16
Total:	\$5,257.61

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Safety Grant submission

4-30-19-67 BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Bogota Board of Education approves submission of the 2019 Safety Grant Program through New Jersey School Insurance Group's NJEIF Subfund in the amount of \$6,887.09 for the period July 1, 2019 and June 30, 2020.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Proposed Budget

4-30-19-68 BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, and the School Business Administrator, the Board approves the Final School District Budget for the 2019-2020 School Year for submission to the Bergen County Superintendent of Schools for approval as follows:

	Budget	Local Tax Levy
General Fund	\$23,913,431	\$15,325,771
Special Revenue Fund	\$1,838,236	N/A
Debt Service	\$581,400	\$581,400
Total Budget	\$26,333,067	\$15,907,171

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, and the School Business Administrator, Bogota Board of Education approves the tax levy for the general fund \$15,325,771 for 2019-2020 school year,

BE IT FURTHER RESOLVED, that Bogota Board of Education requests the approval a capital reserve withdrawal in the amount of \$685,000. The District intends to utilize these funds for the upgrade IT infrastructure for all schools (\$120,000), windows replacement project for E. Roy Bixby Elementary School (\$500,000) and new school bus purchase for in district special education program transportation (\$65,000), and

BE IT FURTHER RESOLVED, that Bogota Board of Education requests the approval a maintenance reserve withdrawal in the amount of \$1,735. The District intends to utilize funds for maintenance of school buildings and equipment,

NOW, THEREFORE, BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools and the School Business Administrator, the Board approves the tax levy for the General Fund \$15,325,771 for the 2019-2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Travel and Related Expense Reimbursement

4-30-19-69 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools and the School Business Administrator, the Board approves travel and related expense reimbursement:

WHEREAS, the Bogota Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and N.J.A.C. 6A:23b-1.29(b)

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$2,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A: 23B-1.1 et seq;

WHEREAS, the Board had previously established maximum amount for the pre-budget year 2018-2019 as \$30,000; and

WHEREAS, the Board of Education has expended \$15,247 of the maximum amount for the pre-budget year to date; and

NOW THERFORE, BE IT RESOLVED that the Board establishes a travel expenditure maximum for 2019-2020 not to exceed \$35,000, excluding federal sources. Be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded. Be it further resolved, included in this amount is a maximum of \$2,500 per employee or officer.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

BUILDINGS AND GROUNDS

Accepts Donation

4-30-19-70 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the donation of \$15,000 from the Steen School PTO to be used towards the renovation of the Media Center at Steen School.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

COMMITTEE REPORTS

OLD BUSINESS

NEW BUSINESS

HEARING OF PUBLIC

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

- 1. It does hereby determine that it is necessary to meet in Executive Session on April 30, 2019, at_____p.m. to discuss matters involving negotiations, litigation, personnel.
- 2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

ADJOURNMENT